

Agenda Item No: 10 **Report No:** 172/13
Report Title: Sickness Report
Report To: Employment Committee **Date:** 14 October 2013
Cabinet Member:
Ward(s) Affected: All
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Purpose of Report:

To report the sickness statistics from 1 April 2013 until 30 September 2013 and the Safety Forum's comments on them.

Officers Recommendation(s):

- 1 To note the report
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Reasons for Recommendations

- 1 The Forum discussed the sickness statistics and asked that a commentary provided to Employment Committee.

Information

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- 2.1 Looking at the sickness statistics for the first half of the year 2013 to 2014, there have been a total of 2,279 days taken off as a result of sickness and disorders.
- 2.2 Of these, 789 (34%) were for musculo-skeletal and back/spinal disorders (mostly in District Services and Housing Services) and 482 (21%) were for stress (again mostly in District and Housing Services).
- 2.3 Operations and recovery from them accounted for the next highest number of days off at 156 (7%), and colds (93 days – 4%) and viral

infections (86 days – 4%) were the other significant amounts of time taken off work due to sickness.

LDC staff days absent as a result of sickness or other disorders

1 April 2013 to 30 September 2013

Reason for sickness	Staff days absent	%
Musculoskeletal, back and spinal	789	34
Stress	482	21
Operations and recovery	156	7
Colds	93	4
Viral infections	86	4
Other	673	30
Total	2,279	100

Financial Appraisal

- 3** The financial implications of this report are the number of working days lost to sickness.

Legal Implications

- 4** The Legal Services Department have not been asked for comments.

Sustainability Implications

- 5** I have not completed the Sustainability Implications Questionnaire as this Report is exempt from the requirement because it is a progress report/budget monitoring report/development control report

Equality Screening

- 6** Equality analysis is not required as this is an information only report with no key decisions attached.

Background Papers

- 7** None